



Partnership for Governance Reform in Indonesia

I. Position Information

Post Title : Chief of Party – Anti-corruption Project
Duration of contract : One year (can be extended to two years)

This position is open for international recruit.

II. Organizational Context

KEMITRAAN seeks candidates for the role of Chief of Party on an anticipated anti-corruption program. This program aims to support Indonesia in corruption prevention efforts, the strengthening of civic engagement, and the strengthening of a culture of integrity, particularly in procurement and licensing in the marine/fisheries and forestry sectors, at national and targeted local levels, through several approaches:

- Providing technical assistance on COI policy frameworks and implementation, supported by new tools to identify COI, and public awareness campaigns that effectively address key factors in the public's continued participation in corruption.
- Enhancing private sector integrity and anti-corruption engagement through collective action, enhanced capacity to implement anti-corruption safeguards, and increased dialogue with GOI and CSOs.
- Enhancing political transparency through a new campaign finance database, monitoring, and advocacy to increase state subsidies and reporting obligations.
- Improving public access to information, enhancing citizen oversight, and strengthening public ability to demand accountability.
- Enhancing the participation of key communities through an expansion of anticorruption education through formal and informal educational channels, efforts to motivate public participation and engagement, and mechanisms to encourage reporting.

The Chief of Party (COP) will be supervised by KEMITRAAN's Senior Management Team. COP is responsible for the overall project team, which includes staff, consultants, and partner organizations, and provides overall leadership, strategic guidance, vision, and management.

III. Functions / Key Results Expected

Summary of Key Functions:

- Serves as principal liaison with the donor, host country government, counterparts, and beneficiaries
- Provides overall leadership, strategic guidance, and management for the overall project team.
- Plans, directs and coordinates technical and operational activities to ensure that project goals and objectives are met and prescribed timeframes and funding parameters are in compliance with donor regulations.
- Provides overall technical and administrative leadership to the project implementation team, including development of strategies, budgets, work plans, MEL plans and reporting.
- Provide technical assistance to the national and local governments and CSOs on anti-corruption and good governance reforms, as needed.

IV. Impact of Results

Overall impact of results of this position are as follows:

- Successful, accountable and timely delivery of program implementation, in line with expected output and outcome indicators of the project
- Excellent quality of program coordination including working relationship within the program team, related management units at KEMITRAAN and all consortium members.
- Excellent program team management and communication with donor, related GOI partners, CSOs and private sectors stakeholders

V. Competencies

Corporate Responsibility & teamwork:

- Serves and promotes the vision, mission, values, and strategic goals of the Partnership
- Demonstrates integrity by modelling professional values and ethical standards
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability
- Plans, prioritizes, and delivers tasks on time
- Participates effectively in a team-based, information-sharing environment, collaborating and cooperating with others

People Skills:

- Sets clear performance goals and standards; executes responsibilities accordingly

Partnering & Networking:

- Seeks and applies knowledge, information, and best practices from within and outside the Partnership

Results-Orientation:

- Plans and produces quality results to meet established goals
- Innovation & Judgment
- Contributes creative, practical ideas and approaches to deal with challenging situations
- Strives for quality client-oriented services (internal/external)

Communication:

- Demonstrates effective written and oral communication skills
- Demonstrates good negotiations skills

Job Knowledge & Expertise

- Executes day-to-day tasks systematically & efficiently
- Uses Information Technology effectively as a tool and resource
- Familiar with data warehouse and its maintenance
- Is motivated & demonstrates a capacity to pursue personal development & learn

VI. Recruitment Qualifications

Education:	An advanced degree (PhD preferred) in international relations, political science, law, or a related field.
Experience:	Must have at least 10 years of experience and prior experience as a Chief of Party on the USAID or other countries donor-funded program. Technical expertise and experience in designing and implementing anti-corruption/good governance programs. Demonstrated knowledge and experience with the USAID or other countries donor planning and reporting systems, operations, programming, and structure. Extensive experience managing and leading technical and administrative teams for complex development projects.

	Excellent interpersonal, writing, presentation, organizational and computer skills required (Outlook, Word, Excel). Experience in the Asia- Pacific region is preferred.
Language Requirements:	Fluency in English is required; proficiency in Bahasa Indonesia is preferred.
Others	Must be willing to live and travel within Indonesia

VII. Signatures- Job Description Certification

Incumbent *(if applicable)*

Name	Signature	Date
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Supervisor

Name	Signature	Date
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Chief Division/Section

Name	Signature	Date
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